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|---------------------------------------|--|--|--------------------------|-----|
| Florida Jobs | Susan Pareigis | www.floridajobs.org | 850-245-7105 | No |
| Connecticut School of Broadcasting | Dave Duran | 525 Northlake Blvd. NPB, FL 33408 | 561-842-2000 | No |
| Glades Media Company | Brian Johnson | 530 E. Alverdez Ave. Clewiston, FL 33440 | 863-983-6106 | Yes |
| Florida Atlantic University | Gricelda Berrios | 111 E. Las Olas Blvd. Ft. Lauderdale, FL 33301 | 561-297-3000 | Yes |
| Career & Service Center of Lee County | | 4150 Ford St. Extension Ft. Myers, FL 33916 | | Yes |
| Connecticut School of Broadcasting1 | Dave Duran | 525 Northlake Boulevard NPB, FL 33408 | 561-842-2000 | Yes |
| American Ass. Of University Women | Jane Terwillegar | 529 Park Avenue Lake Park, FL | 561-881-3330 | No |
| Black Business Investment Corp. | John Howard | 2001 Boradway, #250 Riviera Beach, FL 33404 | 561-845-8055 | No |
| American Women in Radio & Television | Lynce Conlan | 7201 E. Hillsborough Ave. Tampa, FL 33610 | 813-740-3206 | No |
| Black Urban Professionals | Christopher Smith | 790 E. Broward Blvd., #400 Ft. Lauderdale, FL 33301 | 954-463-0100 | No |
| Broward Black Professional Network | Candy Sims | 3075 W. Oakland Park, #105 Ft. Lauderdale, FL 33311 | 954-485-5745 | No |
| Florida Association of Broadcasters | Tiffany Hall | 800 N. Calhoun Street Tallahassee, FL 32303 | 850-681-6444 | No |
| Minority Business Development Agency | | 51 SW 1 st Ave., Ste. 928 Miami, FL 33130 | 305-536-5054 | No |
| Nat. Assoc. of Black Broadcasters | Lo Jelks | P.O. Box 3191 Atlanta, GA 30302 | 404-523-6136 | No |
| National Assoc. of Broadcasters | Alex Hitz Sanchez | 1771 N. St. NW Washington, DC 20036 | 202-429-5498 | No |
| | www.radioalair.com | Job Spot | | Yes |
| Edison Community College | Career Placement Center | P.O. Box 06210 Ft. Myers, FL 33906 | | No |
| Florida Chapter of Minority & SBA | | 2219 Flint Drive Ft. Myers, FL 33916 | | No |
| Hispanic Affairs Advisory Board | Dept. Of HR | P.O. Box 398 Ft. Myers, FL 33902 | | No |
| Hispanic Council | | 2055 Central Avenue Ft. Myers, FL 33901 | | No |
| University of SFL | Placement Office | 10501 FGCU Blvd. South Ft. Myers, FL 33965 | | No |
| Immokalee Chamber of Commerce | Benny Starling | 220 N. Hwy. 29 Immokalee, FL 34142 | 239-657-3237 | Yes |
| Immokalee Weed & Seed | Terrie Aviles | 310 Alachua St. Immokalee, FL 34142 | 239-657-3858 | Yes |
| Inner Agency | Diane Christianson | 614 S. 5 th St. Immokalee, FL 34142 | 239-867-2880 | Yes |
| Immokalee Independent Bulletin | Brenda Elleson | P.O. Box 737 Dover, Delaware 11903 | 877-353-2424 | Yes |
| Economic Development Council | Tammy Nimichek | 3050 Horseshoe Dr., Ste.120 | 239-263-8989 Ext. 101 | Yes |

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|-----------------------------------|---------------|--|--------------------------|-----|
| | | Naples, FL 34104 | | |
| Agency for Workforce Innovation | Susan Parker | 4150 Ford St. Extension Ft. Myers, FL 33916 | 239-287-7140 Ext. 191 | No |
| Agency for Workforce Innovation | David Stanton | 215 S. Francisco St. Clewiston, FL 33440 | 863-983-6148 | Yes |
| AWI-Pt. Charlotte | Tom Halsey | 19500 Toledo Blade Blvd Pt. Charlotte, FL 33948 | 941-255-7681 Ext. 238 | No |
| Immokalee Career & Service Center | Joe Estrada | 750 S. 5 th St. Immokalee, FL 34142 | 239-658-3300 | No |
| Glades Media Company | Brian Johnson | www.gladesmedia.com | 863-983-6106 | Yes |
| Radio Al Aire | Employment | www.radioal aire.com | Website | Yes |

Number of Interviewees for the Position:

14

2

Referral Source(s) of Interview:

Radioal aire Web page

Word of mouth

5) b. Job Title: Account Executive

Referral Source(s) of Hire: Industry Referral

| (b) Name of Organization Notified of Job Vacancy: | Contact Person: | Address: | Telephone Number: | Did Recruitment Source Request Notification? Yes or No |
|--|------------------------|--|--------------------------|---|
| Palm Beach Community College | Career Center Website | 4200 Congress Ave. Lake Worth, FL 33346 | 561-868-3066 | Yes |
| Workforce Alliance | Employee Service Unit | 2051 MLK, Jr. Blvd. Riviera Beach, FL 33404-7004 | | Yes |
| Urban League of PBC | Patrick Franklin | 1700 N. Australian Ave WPB, FL 33407 | 561-833-1461 | No |
| Women In Communications, Inc. | Susan Hart | 9715 W. Broward Blvd., Suite 261 Plantation, FL 33324 | 954-698-5450 | No |
| NAACP | Will McCormick, Jr. | 1409 Sistrunk Blvd. Ft. Lauderdale, FL 33111 | 954-764-7604 | No |
| Hispanic Resource Council | A. Ramos | 1427 S. Congress Ave., Ste. 1-C | 561-641-7400 | No |
| Florida Atlantic University | Career Center Services | 777 Glades Road Boca Raton, FL 33431 | 561-297-3000 | No |
| Art Institute of Florida | Luanne Sanchez | 1799 SE 17 th St. Ft. Lauderdale, FL 33316 | 954-308-2615 | No |
| NAACP – Lee County Branch | Career Center | P.O. Box 61604 Ft. Myers, FL 33906 | 239-936-2352 | No |
| Florida Jobs | Susan Pareigis | www.floridajobs.org | 850-245-7105 | No |
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| Economic Development Council | Tammy Nimichek | 3050 Horseshoe Dr., Ste.120 Naples, FL 34104 | 239-263-8989 Ext. 101 | Yes |
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| Radio Al Aire | Employment | www.radioal aire.com | Website | Yes |

Number of Interviewees for the Position:

4

1

Referral Source(s) of Interview:

On-air Promo

Industry Referral

- 6) **Total # of Interviewees Referred by Each Source:**
For the period from 10/01/06 to 10/01/07, this Employment Unit interviewed 20 Interviewees for full-time job vacancies. These interviewees were referred by the following sources:

Recruitment Source

14

3

2

1

Total Number of Interviewees Referred

Website advertising

Radio Promos

Word of Mouth

Industry Referral

7) Supplemental Recruiting Measures.

a) General Outreach Efforts

| Description of Supplemental Measures: | Date: | Personnel Involved: |
|--|--------------------|---|
| Participation in Job Fair in conjunction with Career and Service Centers of SW FL for Collier County | 3/6/07 | General Manager, Program Director |
| Participation in Job Fair in conjunction with Career and Service Centres of SW FL for Lee County | 3/22/07 | General Manager, Office Manager |
| Participation in Job Fair in conjunction with SW FL Collage | 4/24/07 | General Manager, Office Manager |
| On-air EEO Promos | Permanent Rotation | Program Director, EEO Director, General Manager |

b) Participation in Events

| Description of Supplemental Measures: | Date: | Personnel Involved: |
|--|--------------|----------------------------|
| Internship Program | Permanent | GM, OM, PD |
| Cross Training Program | 1/07 | GM, OM, PD |