

**2008 EEO PUBLIC FILE REPORT**

This report covers full-time vacancy recruitment data for the period October 1<sup>st</sup>, 2007 to October 1<sup>st</sup>, 2008.

- 1) **Employment Unit Location/Name:**  
Glades Media Company – Clewiston, FL
- 2) **Unit Members:**  
WAFC FM99.5 / 590AM
- 3) **EEO Contact Information for Unit Member:**

<b>Name:</b> Liza Flores <a href="mailto:liza@radiofiesta.com">liza@radiofiesta.com</a>	<b>Address:</b> 2326 S. Congress Ave., Ste. 2A West Palm Beach, FL 33406	<b>Telephone:</b> 561-721-9950
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4) **List All Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title:</b> Part-time Board Op	<b>Recruitment Source Referring Hire:</b> Emergency Hire
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- 5) a. **Job Title:** Part-time Board Op                      **Referral Source(s) of Hire:** Industry Referral
- \*\*None of the contacts on the Distribution List were notified as it was an emergency hire.

<b>Number of Interviewees for the Position:</b> 1	<b>Referral Source(s) of Interviewee:</b> Industry Referral
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6) **Total # of Interviewees Referred by Each Source:**

For the period from 10/1/07 to 10/1/08, this Employment Unit interviewed 1 interviewee for full / part-time job vacancies. These interviewees were referred by the following sources:

<b><u>Recruitment Source</u></b> 1	<b><u>Total Number of Interviewees Referred</u></b> Industry Referral
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7) **Supplemental Recruiting Measures.**

a) **General Outreach Efforts**

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO promo	Permanent Rotation	PD, EEO Director, Operations Manager

b) **Participation in Events**

Description of Supplemental Measures:	Date:	Personnel Involved:
Cross-training Program	Permanent	PD, OM