

2008 EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period October 1st, 2008 to October 1st, 2009.

- 1) **Employment Unit Location/Name:**
Glades Media Company – Clewiston, FL
- 2) **Unit Members:**
WAFC 590AM
- 3) **EEO Contact Information for Unit Member:**

Name: Liza Flores liza@radiofiesta.com	Address: 2326 S. Congress Ave., Ste. 2A West Palm Beach, FL 33406	Telephone: 561-721-9950
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4) **List All Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title: Afternoon Show Host	Recruitment Source Referring Hire: Emergency Hire
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- 5) a. **Job Title: Part-time Board Op** **Referral Source(s) of Hire: Industry Referral**
**None of the contacts on the Distribution List were notified as it was an emergency hire.

Number of Interviewees for the Position: 1	Referral Source(s) of Interviewee: Word of Mouth
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6) **Total # of Interviewees Referred by Each Source:**

For the period from 10/1/08 to 10/1/09, this Employment Unit interviewed 1 interviewee for full / part-time job vacancies. These interviewees were referred by the following sources:

<u>Recruitment Source</u> 1	<u>Total Number of Interviewees Referred</u> Word of Mouth
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7) **Supplemental Recruiting Measures.**

a) **General Outreach Efforts**

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO promo	Permanent Rotation	PD, EEO Director, Operations Manager

b) **Participation in Events**

Description of Supplemental Measures:	Date:	Personnel Involved:
Cross-training Program	Permanent	PD, OM