

2009 EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period October 1st, 2008 to October 1st, 2009.

- 1) **Employment Unit Location/Name:**
Glades Media Company – Okeechobee, FL
- 2) **Unit Members:**
WOKC AM 1570
- 3) **EEO Contact Information for Unit Member:**

Name: Liza Flores liza@gladesmedia.com	Address: 2326 S. Congress Ave., 2-A WPB, FL 33406	Telephone: 561-721-9950
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4) **List All Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title: Account Executive **Recruitment Source Referring Hiree:** Walk-In

- 5) a. **Job Title:** Account Executive **Referral Source of Hiree:** Walk-In
 **None of the contacts on the distribution list were notified as it was an emergency hire due to termination.

Number of Interviewees for the Position: 1 **Referral Source(s) of Interviewees:** Word of Mouth

- 6) **Total # of Interviewees Referred by Each Source:**
 For the period from 10/1/08 to 10/1/09, this Employment Unit interviewed 1 Interviewees for full-time job vacancies. These interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1	Word of Mouth

7) **Supplemental Recruiting Measures.**

a) **General Outreach Efforts**

Description of Supplemental Measure:	Date:	Personnel Involved:
On-air EEO Promos	Permanent Rotation	Program Director, EEO Director, General Manager

b) **Participation in Events**

Description of Supplemental Measures:	Date:	Personnel Involved:
Cross Training Program	Permanent	PD